

2007: **Warren Wilson College** **Asheville, NC**

Adjunct Faculty — Instructor of upper level undergraduate courses on Restorative Justice, in Peace and Justice Studies Department. Class projects have developed into a campus-wide movement toward restorative school discipline, strengthening community and conflict resolution.

2006: **United States Department of State** **Washington, DC**

Speaking Tour — Expert speaker in Argentina and Chile as part of a U.S. State Department Democracy and Human Rights International Information Program entitled, “Restorative Justice Practices and Pitfalls – How to Make it Work.” Invited at the specific request of the Supreme Court of Argentina and the Ministry of Justice of Chile. Lectured, gave seminars and spoke at media events for hundreds of criminal justice officials, professionals, law schools and the public.

2006—Present: **Restorative Justice Resource Center Asheville, NC/Santa Barbara, CA**
Co-Founder and Director of International Education and Outreach — Established a non-profit organization to provide crime victims, offenders and communities with the information, resources and technical support necessary to access existing services, establish new programs and transform criminal justice, nationally and internationally, to focus on healing the harm caused by crime. See www.restorativejustice.info.

2006—Present: **Restorative Justice Task Force of Western NC** **Asheville, NC**

Leader — As a member of leadership team, established a grassroots, community organization to provide public education, advocacy and support for the transformation of the local and regional criminal justice systems, to develop and implement restorative responses to crime. See www.restorativejustice.info.

1993—Present: **Victim-Offender Reconciliation Program Information & Resource Center**
Portland, OR & Asheville, NC

Founder, Director — Train and consult in restorative justice. Specialist in juvenile justice, restorative justice and the mediation of homicide cases and other crimes of severe violence, with special focus on drunk driving fatality cases. Featured in an ABC 20/20 story about a drunk driving death reconciliation that became the example of the potential for healing in victim-offender mediation in crimes of severe violence; the 20/20 broadcast video is used internationally to educate about restorative justice and for training. Consultant to many media including Oprah, Hallmark Channel, Faith and Values Television, Court TV, and Arts & Entertainment Network. See www.vorp.com

Trained and consulted with restorative justice and victim-offender mediation/conferencing initiatives and programs throughout the U.S. and Territories, in Mexico, Central America, South America, Cuba, the Pacific Rim and Eastern Europe. Frequent presenter before community groups, local, state and federal government agencies. Faculty member/trainer at:

National Conference on Restorative Justice	2007
Annual Conference of the Victim-Offender Mediation Association	1993—2007
U. S. Dept. of Justice, Restorative Justice Symposia	1997—2000
National Conference on Peacemaking and Conflict Resolution	1993—1999
Annual Conference of the Society of Professionals in Dispute Resolution	1996—1998
Mothers Against Drunk Driving (MADD) Training and Symposium	1997
American Probation and Parole Association Restorative Justice Roundtable	1996
National Restorative Justice Institute, Advanced Training for the Mediation of Seriously Violent Crimes at University of Minnesota School of Social Work	1996

2003—2007: Healers of Conflicts Law & Conflict Resolution Center Asheville, NC
2002—2003: Peace-Making—Family Law Without War Portland, OR

Director of Mediation and Training/Counselor – mediated divorce, child custody, parenting and other family, community and business disputes in holistic, non-adversarial law and mediation practices. See www.healersofconflicts.com

1999: University of Sonora School of Law Hermosillo and Queretaro, MX

Visiting Instructor – Taught courses on Restorative Justice and Victim-Offender Mediation, for Supreme Court Justices, trial judges, prosecutors, defense counsel, forensic examiners and mental health therapists.

1991—1993: Victim Offender Reconciliation Program (VORP) of Clackamas County, OR

Director and Founder – Wrote and obtained grants and established program based in the Clackamas County Juvenile Court. Made presentations to civic and governmental organizations, churches and schools and built a referral network. Recruited, trained, supervised and mentored 30 volunteer mediators and managed all aspects of program.

1989—1991: Private Practice Portland, OR

As Multnomah County District Court Mediator, resolved disputes in government, business, workplace, organizations, families and neighborhoods. Conducted settlement conferences and mediated disputes between litigants in civil lawsuits.

1989—1991: Oregon State Bar Attorney Assistance Program Portland, OR

As Volunteer, developed & facilitated professional and personal growth seminars and support groups for attorneys.

1979—1989: Private Practice Birmingham, MI

Attorney, Counselor & Mediator – Pioneer in a non-adversarial method, counseled and empowered clients to create parenting agreements that protected children and preserved family relationships in matters of family, juvenile and mental health law. Provided *pro bono* representation for clients of The Haven, a domestic violence shelter, and served on its board of directors. Attorney/mediator in domestic relations, domestic violence, child abuse, neglect, juvenile delinquency, adoption and guardianship.

1977—1979 Free Legal Aid Clinic and Public Defender Detroit, MI

Student Attorney – Family law and criminal law, with emphasis on domestic violence cases.

PUBLIC SERVICE AND PUBLIC EDUCATION

Speaker and Facilitator to hundreds of community groups about restorative justice, from professional organizations to church groups.

Authored and developed the Web sites for the non-profit, international Victim Offender Mediation Association www.voma.org and the Victim-Offender Reconciliation Program (VORP) Information and Resource Center www.vorp.com. The VORP Web Site has received Academic Excellence Awards from Encyclopedia Britannica Online and Study Web.

Co-founded the Michigan Mediation Association, which was established to pair attorney-mediators with mental health therapist-mediators in family law disputes and provide public education about family mediation.

Developed an educational program on alternative dispute resolution and presented it to over 100 civic groups. Received a public interest award from local bar association in Michigan.

PROFESSIONAL AFFILIATIONS

Capital Restorative Justice Project, Advisory Board
People of Faith Against the Death Penalty, Leadership Team
Project for Integrating Spirituality, Law and Politics
International Victim-Offender Mediation Association, former Board member and Chair
VORP of Multnomah County (now Resolutions Northwest, Portland), former Board member
American Bar Association Section on Dispute Resolution
National Conference on Peacemaking and Conflict Resolution, Leadership Team
Society of Professionals in Dispute Resolution
(now Association for Conflict Resolution) Leadership Team
National Institute for Dispute Resolution
Association for Humanistic Psychology

PUBLICATIONS

Restorative Justice: Theory, Practice, Potential and Pitfalls in Latin America, (co-authored with Mark Umbreit, Ph.D. and Susan Szmania, Ph.D.), to be published in the Comparative Law Review of the Supreme Court of Argentina, Winter 2008

Restorative Justice Speaking Tour in Argentina and Chile, Justice Connections, a joint publication of the Victim Offender Mediation Association, the National Association for Community Mediation and the Practitioners' Research and Scholarship Institute, Fall 2006

Honoring Conflict as an Opportunity for Transformation, (co-authored with J. Kim Wright, J.D.) Collaborative Review, International Academy of Collaborative Professionals, Spring 2006

"First Kill All the Lawyers?" Bar Briefs, 28th Judicial District Bar (Buncombe County, NC) Winter 2005

Finding Love and Meaning in the Law, (co-authored with J. Kim Wright, J.D.), Spirit in the Smokies Magazine, January 2005

Conscious Relationship and Conscious Divorce, (co-authored with J. Kim Wright, J.D.) Alternatives Magazine (cover article), March 2004

Transformational Law: New Approaches Expand Choices in Law Practice (co-authored with J. Kim Wright, J.D. and Dolly Gallo, R.N., J.D.) Washington State Bar Association (cover article) February 2004

Entries on *Victim-Offender Mediation* and *Restorative Justice*, Women's Encyclopedia of Crime, Oryx Press, 2002

Chapter and quotations in *I Thought We'd Never Speak Again – The Road from Estrangement to Reconciliation*, Davis, Laura, 2002

Personalizing Crime: Mediation Produces Restorative Justice for Victims and Offenders, Dispute Resolution Magazine, "ADR in Criminal Cases," American Bar Association, Fall 2001

Restorative Justice Warmly Received in Mexico, ADR Report, Bureau of National Affairs, Inc., September 1999

Restorative Justice for Juvenile Delinquency: The Case of the Interstate 205 Rock-Throwers. "Connections," Victim Offender Mediation Association, 1999

Punishment-What's in it for the Victim? A Restorative Justice Discussion for Crime Victims and Their Advocates, Kaleidoscope of Justice, 1999

Mediated Civil Compromise: A Tool for Restorative Justice, Oregon Defense Attorney Journal, 1995

All in VOMA Quarterly Journal, Victim Offender Mediation Association:

A Victim-Offender Mediation Model of Neutrality, 1996

Victim-Offender Mediation: The State of the Art, 1996

Comparing Victim-Offender Mediation Program Models, 1995

The Mediation of a Drunk Driving Death: A Case Development Study — Some Observations and Principles for Victim-Offender Mediation in Cases of Seriously Violent Crimes (Paper presented June 7, 1994 at the International Conference of the Victim-Offender Mediation Association, Winnipeg, Manitoba, Canada)

National media about the drunk driving death mediation case:

Life After Death, West Magazine, San Jose Mercury News

Coming Home: A Life Lost and a Life Saved, The Sunday Oregonian

"*I Forgave My Sister's Killer*" - *I Couldn't Begin to Heal Until I Let Go of My Hatred*, Ladies Home Journal

Published only at <http://www.vorp.com>:

Crime and Punishment: Can Mediation Produce Restorative Justice for Victims and Offenders?

The Benefits of Victim-Offender Mediation